Clinical Research Training Fellowships at The Institute of Cancer Research and Imperial College London

**Equal Opportunities Monitoring Form**

**Deadline: Sunday 10th December 2023**

The Institute of Cancer Research (the ICR) and Imperial College London appoint employees and offer studentships on merit and do not discriminate unfairly or unlawfully in recruitment, employment, or other treatment. We are legally required to monitor the information requested below to ensure equality of opportunity. **Any information you provide on this form is confidential and for monitoring purposes only. It will NOT be used as part of any selection process.**

|  |  |
| --- | --- |
| **First name** | Click or tap here to enter text. |
| **Surname** | Click or tap here to enter text. |
| **Nationality** | Choose an item. |
| **Date of birth** *dd/mm/yyyy* | Click or tap to enter a date. |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sex** | |  |  |  | | --- | --- | --- | | Male | Female | Other | |
| **Is your gender identity the same as the gender you were originally assigned at birth?** | |  |  | | --- | --- | | Yes | No | |
| **Do any of your parents, step-parents, or guardians have any university-level qualifications, such as a degree, diploma or certificate of higher education?** | |  |  | | --- | --- | | Yes | No | |

|  |  |
| --- | --- |
| **Ethnic origin** | Choose an item. |
| **Religion or belief** | Choose an item. |
| **Sexual orientation** | Choose an item. |

# Disability support

The definition of disability according to the Disability Discrimination Act 2010 is "A physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities" (long-term in this definition is taken to mean more than 12 months). Anyone who has a diagnosis of HIV, cancer or multiple sclerosis is automatically treated as disabled under the Act.

The Institute of Cancer Research and Imperial College London do not discriminate on the grounds of a person's disability, and are committed to providing appropriate support for staff and students with disabilities. The following information will assist us to do this.

|  |  |
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| **Do you have an impairment, health condition, or learning difference that has a substantial impact on your ability to carry out day-to-day activities and has lasted, or is expected to last, at least 12 months?** | Choose an item. |
| *If not listed above, please specify:* | Click or tap here to enter text. |
| **Would you like a member of the recruitment team to discuss any access requirements that you may need, either at interview or on commencement of your Fellowship?** | |  |  | | --- | --- | | Yes | No | |
| **The ICR and Imperial are spread over several sites and access and assistive technology arrangements vary slightly depending on the location. Please indicate if you are likely to require any of the following at any stage of your application:** | Choose an item. |
| *If other, please specify:* | Click or tap here to enter text. |