**Equal Opportunities Monitoring Form**

The Institute of Cancer Research (the ICR) and Imperial College London appoint employees and offer studentships on merit and do not discriminate unfairly or unlawfully in recruitment, employment, or other treatment. We are legally required to monitor the information requested below to ensure equality of opportunity. **Any information you provide on this form is confidential and for monitoring purposes only. It will NOT be used as part of any selection process.**

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| --- | --- |
| First name: | Click or tap here to enter text. |
| Surname: | Click or tap here to enter text. |
| Nationality: | Choose an item. |
| Date of birth:dd/mm/yyyy | Click or tap to enter a date. |

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| --- | --- | --- | --- |
| Sex: | [ ]  Male | [ ]  Female | [ ]  Other |
| Is your gender identity the same as the gender you were originally assigned at birth? | [ ]  Yes | [ ]  No |

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| Do any of your parents, step-parents, or guardians have any university-level qualifications, such as a degree, diploma or certificate of higher education? | [ ]  Yes | [ ]  No |

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| Ethnic origin: | [ ]  White[ ]  Gypsy or Traveller[ ]  Black or Black British – Caribbean[ ]  Black or Black British – African[ ]  Other Black background[ ]  Asian or Asian British – Indian[ ]  Asian or Asian British – Pakistani[ ]  Asian or Asian British – Bangladeshi | [ ]  Chinese[ ]  Other Asian background[ ]  Mixed – White and Black Caribbean[ ]  Mixed – White and Black African[ ]  Mixed – White and Asian[ ]  Other mixed background[ ]  Prefer not to say |
| Religion or belief: | [ ]  No religion[ ]  Buddhist[ ]  Christian[ ]  Hindu[ ]  Jewish | [ ]  Muslim[ ]  Sikh[ ]  Spiritual[ ]  Any other religion or belief[ ]  Prefer not to say |
| Sexual orientation: | [ ]  Bisexual[ ]  Gay man[ ]  Gay woman/lesbian | [ ]  Heterosexual[ ]  Other[ ]  Prefer not to say |

# Disability support

The definition of disability according to the Disability Discrimination Act 2010 is "A physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities" (long-term in this definition is taken to mean more than 12 months). Anyone who has a diagnosis of HIV, cancer or multiple sclerosis is automatically treated as disabled under the Act.

The Institute of Cancer Research and Imperial College London do not discriminate on the grounds of a person's disability, and are committed to providing appropriate support for staff and students with disabilities. The following information will assist us to do this.

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| Do you consider that you have a disability or health condition which falls within the Disability Discrimination Act definition? | [ ]  Yes | [ ]  No |
| If yes, please select the nearest description of your disability from the list below: |
| [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  | Two or more impairments and/or disabling medical conditionsSpecific learning difficulty such as dyslexia, dyspraxia, or AD(H)DDeaf or serious hearing impairmentA social/communication impairment such as Asperger's syndrome/other autistic spectrum disorderA long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsyBlind or serious visual impairment uncorrected by glassesA physical impairment or mobility issues such as difficulty using arms or using a wheelchair or crutchesA mental health condition such as depression, schizophrenia, or anxiety disorderA disability, impairment or medical condition that is not listed above (please specify below). |
| If other, please specify: | Click or tap here to enter text. |

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| Would you like a member of the recruitment team to discuss any access requirements that you may need, either at interview or on commencement of your Fellowship? | [ ]  Yes | [ ]  No |

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| The ICR and Imperial are spread over several sites and access and assistive technology arrangements vary slightly depending on the location. Please indicate if you are likely to require any of the following at any stage of your application: |
| [ ]  Information in large print[ ]  Sign language interpreting[ ]  Induction loop system | [ ]  Wheelchair access[ ]  Other |
| If other, please specify: | Click or tap here to enter text. |